

Colfax School District No. 300  
Colfax, Washington

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Announcing the Vacancy for:

**Vocational Agriculture Teacher**  
**At Colfax Junior/Senior High School**



***About The District***

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The Colfax School District serves approximately 600 students in two buildings: Colfax High School (grades 7-12) and Jennings Elementary School (grades P-6). The district employs 42 certificated staff and 39 classified employees. 81% of the certificated staff hold advanced degrees.

Community support of the schools has been consistently outstanding. The 1991 bond provided funds for the modernization and expansion of the elementary school in 1992 and energy and technology upgrades at the high school in 1993. A \$7.4 million bond, passed in 2003, provided funds for an extensive renovation of the high school facility, construction of a third gymnasium, remodel of the kitchen in the elementary school, and the addition of air-conditioning in both buildings. A 2014 Capital levy project funded security and efficiency upgrades in both buildings, including installation of the infrastructure for a new security camera system.

Student academic achievement and outstanding success in extracurricular activities are a great source of school and community pride. Colfax Schools continually receive local and national recognition for outstanding achievement.

For more information, visit: [www.colfax.k12.wa.us](http://www.colfax.k12.wa.us).

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## ***About the Position***

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The district is accepting immediate applications for a **Vocational Agriculture** Instructor with priority given to applications that evidence professional training and personal commitment to the whole range of the secondary learner. It is the intention of the district to employ for the purpose of teaching departmental curriculum in agriculture and science. An extended contract will be offered.

## ***Qualifications***

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Applicants must possess or be able to obtain before the beginning of the 2017-2018 school year, a Washington state teaching certificate and vocational certification. Training in higher thinking strategies, data-based decision making, STEM training, cooperative practices, research skills, state standards for student learning and related assessments, and career pathways in related fields will be weighted in the screening. Multiple endorsements in additional content areas is beneficial.

All prospective employees being considered for employment will be required to complete a satisfactory background review as a condition of employment. The background review includes: Endorsement and certification checks to hold the position, evidence of physical, mental, and emotional health to meet the daily demands of the job, no convictions of sexual predator or child abuse laws of the state, investigation with prior employers, and evidence of being free from drug dependency. Colfax Schools are a tobacco free environment.

## ***Expectations***

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The district will expect the successful applicant to demonstrate career interest in vocational and academic instruction. Assignment will include teaching in modernized schools in a collegial environment which supports learning strategies that cross over content subjects and emphasize responsible behaviors from students. The district is committed to high quality classroom instruction in all positions. The person employed will demonstrate a professional interest in the art and science of classroom teaching. The challenge requires one who will address the social/emotional needs of students, teach effective classroom lessons using active learning methods, organize effectively, hold students to high performance and behavior standards and invest time, energy, and service to students in the activity program. Ability and willingness to coach activities and/or advise clubs is preferred.

## ***Personal Qualities***

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- Is positive and consistent in working with students, staff, and parents.
- Works collaboratively with staff and administration.
- Is visible and involved in all aspects of the school.
- Is organized and manages time effectively.
- Exhibits the ability to plan for short and long term.
- Possesses a high level of energy and enthusiasm.
- Has a passionate belief in the potential of each individual student.
- Possesses high ethical standards and is true to his/her convictions.
- Is flexible, resourceful, and comfortable with change.
- Demonstrates outstanding communication skills.
- Demonstrates a sense of humor.



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## *The School and Staff*

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Colfax Junior/Senior High School, which serves students in grades 7-12, enrolls approximately 300 students. The staff, which includes 20 full or part-time certificated teachers and 8 full or part-time classified support personnel, is a talented and committed group of individuals who are proud of the outstanding tradition and reputation of the school. They have high expectations for student learning and behavior, taking seriously their responsibility to provide curriculum and activities that prepare students to meet state standards for learning and become successful adults.

In addition to high standards for academics, students have experienced a great deal of success in competitions for athletics, music, FFA, FCCLA, Future Problem Solving, Knowledge Bowl, and other activities. Combining intense competition with academic success is a tradition in Colfax.

The high school facility is in excellent condition. Originally constructed in 1960, the building received a new roof, window infill, lowered ceilings, and an electrical upgrade in 1993. A \$7.4 million bond, passed in 2003, provided funds for an extensive renovation of facility. In the main building there are 21 regular classrooms, a multi-purpose room, gymnasium, and a 750-seat auditorium. The agriculture building, adjacent to the main building, houses one regular classroom, a shop, and a greenhouse.

## *Calendar of Events*

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- Announcement Date: May 15, 2017
- Closing Date: June 5, 2017 or until filled

## *Employee Benefits*

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In addition to salary, the district offers five and one-half optional days for each employee, extended days for specific positions and a benefit package that includes district contribution and employee options for medical and dental.

## *The Application Process*

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Visit our website at [www.colfax.12.wa.us](http://www.colfax.12.wa.us) or call 509-397-3042 for an application.

Submit:

- Brief letter of interest
- Completed application form
- Letter (1-2 pages) explaining how the candidate's qualifications and experience meet the expectations that have been established for the position
- A current resume
- Transcripts and three letters of recommendation
- Copy of teaching certificate

Send application materials to:

Ms. Shawn Stine  
Colfax School District #300  
1207 N. Morton Street  
Colfax, WA 99111  
(509) 397-3042  
Fax: (509) 397-5835  
Email: [shawn.stine@csd300.com](mailto:shawn.stine@csd300.com)

### **Mission Statement**

"The mission of the Colfax School District, in partnership with families and community, is to prepare students to become responsible citizens who compete successfully in a changing world."